The Department of Biology in the College of Science and Health at the University of Wisconsin - La Crosse (UWL) invites applications for an academic year, tenure-track Assistant Professor position in Vertebrate Physiology. Our new colleague will teach undergraduate human anatomy and physiology courses and may also teach other Biology core courses, graduate physiology courses, and/or develop an elective course that complements our existing curriculum. We seek an engaging teacher/scholar with a strong commitment to excellence in teaching and with the potential to develop an externally-funded research program involving undergraduate and graduate (M.S.) students.

The Biology Department at UWL values diversity in its faculty, staff, and students. We are seeking a colleague who will be a dedicated teacher, active scholar, and inspirational mentor for students with varied backgrounds, preparation, and career goals. Our department's achievements in teaching and undergraduate research have been recognized through a UW System Regents Teaching Excellence Award, as well as national teaching awards to individuals. Additionally, the faculty members in our department have had strong success in obtaining external and internal funding to develop productive research programs that involve both undergraduate and graduate students. We work closely with other departments, as well as local and regional organizations, including the Mayo and Gundersen Health Systems and the USGS Upper Mississippi Environmental Sciences Center. Our highly productive and collegial faculty and staff create a stellar atmosphere for professional and personal achievement. Our new Prairie Springs Science Center facilities provide an excellent setting for collaborative research projects.

A doctoral degree in physiology or related field is required. Prior teaching experience is required. Research expertise in respiratory, renal, or cardiovascular physiology is preferred but is not required. Salary and benefits are competitive and commensurate with experience. Start date is August 31, 2020.

A complete application will include 1) a cover letter addressing your particular qualifications and interest in our position, 2) curriculum vitae, 3) a statement describing how your classroom experience has shaped your approach to teaching, 4) a statement describing your research interests and how your research program at UWL would include undergraduate and M.S. students, 5) unofficial undergraduate and graduate transcripts, and 6) the names and contact information of three references (at least one reference should be able to comment on your teaching qualifications). Letters of recommendation may be requested at a later date. Electronic applications should be received by November 28, 2019 to ensure full consideration, although applications will be reviewed until the job is filled.

Note: Electronic submission of application materials is required. For additional information about this position and to apply, please visit https://employment.uwlax.edu/. If you have a special need/accommodation to aid your participation in our hiring process, please contact the chair of the search committee, Dr. Brad Seebach (bseebach@uwlax.edu), to make appropriate arrangements.
The University of Wisconsin-La Crosse (UW-La Crosse) provides a challenging, dynamic, and diverse learning environment in which the entire university community is fully engaged in supporting student success. Grounded in the liberal arts, UW-La Crosse fosters curiosity and life-long learning through collaboration, innovation, and the discovery and dissemination of new knowledge. Acknowledging and respecting the contributions of all, UW-La Crosse is a regional academic and cultural center that prepares students to take their place in a constantly changing world community.

UW-La Crosse’s diversity and inclusion efforts are guided by our adherence to Inclusive Excellence. We define Inclusive Excellence as "... our active, intentional and ongoing commitment to bridge differences with understanding and respect so all can thrive." The goals of Inclusive Excellence are to increase the retention of diverse faculty, staff and students while encouraging a campus climate that is inviting and welcoming to all. UW-La Crosse strives to promote acceptance of all facets of diversity from racial/ethnic diversity to diversity of thought and experience. UW-La Crosse is a 2014 recipient of the Higher Education Excellence in Diversity (HEED) award from INSIGHT Into Diversity magazine. UW-La Crosse is proud to be one of only 83 recipients of this national honor recognizing our commitment to diversity and inclusion.

UW-La Crosse has appeared prominently on the U.S. News & World Report list of “America’s Best Colleges” for more than a decade and is ranked consistently as one of the top institutions in the Midwest. With a student population of approximately 10,500, the university offers 91 undergraduate programs in at least 30 disciplines and 26 graduate programs in three colleges: Liberal Studies, Science and Health, and Business Administration, including the School of Arts & Communication and the School of Education. There are 502 full-time faculty and instructional academic staff, 76 percent of whom hold terminal degrees. UW-La Crosse boasts a retention rate (freshmen returning as sophomores) of 86 percent, graduation rate (degree within six years) of 70 percent, and is among only 12 institutions cited nationally by the American Association of State Colleges and Universities for its success in linking campus culture and university leadership to outstanding graduation rates.

The UW-La Crosse campus is nestled in a residential area of the City of La Crosse (pop. 52,000) located in western Wisconsin. The area, known as the 7 Rivers Region, is famous for its exceptional natural beauty which includes the Mississippi River on one side, majestic bluffs on the other, and views of rolling farmland and forested valleys in between. Ranked by U.S. News & World Report as one of the top ten "Best Places to Live" in 2009, La Crosse is one of the most scenic places in mid-America. Abundant water, woodlands and varying terrain provide ample opportunities for year-round outdoor recreation. Only a couple of hours from Minneapolis or Madison, La Crosse enjoys the affordability and charm of small town living with larger city benefits. Three colleges, two world-class medical institutions, the La Crosse Symphony Orchestra, a restored nineteenth century downtown business district, and a number of galleries and art centers have made La Crosse a regional center for culture, entertainment, medical care, shopping, sports and recreation.

UW-La Crosse is proud to be an equal opportunity employer. We strive to recruit, develop, and retain the most talented people from a diverse candidate pool, and we encourage applications from persons with varied backgrounds and perspectives. In support of the Wisconsin Veteran Employment Initiative we encourage veterans and veterans with disabilities to explore employment opportunities at UW-La Crosse. As a prospective UW-La Crosse employee, you have a right to obtain a copy of campus safety and security information (Clery Act) for this institution. You may review this information at [http://www.uwlax.edu/Police/Annual-Security-Report/](http://www.uwlax.edu/Police/Annual-Security-Report/).

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, UW-La Crosse does not discriminate on the basis of arrest or conviction record.