Position Title  
Assistant Professor of Biology

UIW Mission  
University of the Incarnate Word is a Catholic institution that welcomes to its community persons of diverse backgrounds, in the belief that their respectful interaction advances the discovery of truth, mutual understanding, self-realization, and the common good.

The Department of Biology at the University of the Incarnate Word invites applications for a full-time, tenure-track appointment at the Assistant Professor level beginning August of 2020. We are seeking candidates who have demonstrated excellence and proficiency in undergraduate teaching and research in the area of physiology, anatomy or a closely related fields. The successful candidate will be expected to participate and contribute to departmental curriculum, mentor undergraduate students of the major and demonstrate a desire to actively collaborate with students and faculty within the department, from other disciplines and the University’s health professional schools to support the mission of the University of the Incarnate Word.

This position is considered a “Responsible Employee” under Title IX federal regulations and “Mandatory Reporter” under Texas state law and The UIW Sexual Misconduct Policy. As a Mandatory Reporter, this position requires you as the employee to promptly report any incident that you witness or receive information about violating Title IX. These reporting responsibilities are set out in the UIW Sexual Misconduct Policy.

Duties and responsibilities of faculty members at the University include teaching, scholarship, service and professional activities. Full-time faculty at UIW teach a 4 + 4 teaching load and are flexible with course assignments which are based on student and departmental needs.

Primary teaching responsibilities include:
-Teaching human anatomy and physiology courses for an audience of biology majors, pre-health professions majors and non-majors, with the opportunity to develop courses in the candidate’s area of expertise
-Other responsibilities involve developmental advising of undergraduate students in the major and participation in, or direction of, high impact practices which can include but not exclusive to undergraduate research and field experiences compatible with available resources and faculty, service-learning and community-based projects;
-Perform regular scholarly research and publication, pursue internal and external funding to support their research endeavors and provide service to the department, school, university, and profession;
-Official duties and responsibilities of faculty members at the University include teaching, scholarship, service and professional activities. In all matters, faculty are expected to maintain the highest standards of professional ethics consistent with the UIW Mission

Qualifications

Knowledge Skills - Possess excellent communication and strong interpersonal skills;  
and Abilities - Strong commitment to collaborative and cooperative instruction, advising,
and mentoring a diverse population of underserved students including but not exclusive to first generation to college, military veterans, non-traditional, racially and ethnically diverse students;
- Strong commitment to undergraduate teaching;
- Competence in the employment of instructional technology;
- Ability to work effectively with individuals from diverse communities and cultures;
- Employee shall adhere to all applicable rules and regulations of the University, the Conference, and the NCAA.

Required Education
- Ph.D. degree in Physiology or closely related biological discipline at the time of appointment is required;
- Teaching experience in the field at the university level;

Required Work Experience
- Strong background in physiology and/or any closely related biology discipline;
- Demonstrate an active research program and the highest standards of excellence in teaching.
- Undergraduate teaching in human physiology and anatomy, comparative physiology, vertebrate zoology and or other related biological fields;
- One (1) year or more of teaching at the undergraduate level and post-doctoral experience in anatomy, physiology and/or field biology in a closely related field

Preferred Qualifications
- Cover letter should address the candidate’s unique qualifications for the position in terms of required undergraduate teaching and research expertise as it pertains to those preferred in the advertisement and should include how the candidate plans to demonstrate their commitment to serving a diverse faculty and student body and actively promote the University of the Incarnate Word and the Biology department’s mission and values;
- The candidate should also include a statement of current, pending and future research plans including potential research projects for undergraduates, which can be supported by modest resources available at a non-research intensive liberal arts institution and address any expected or future collaborations by which their expertise may be utilized.
- Curriculum Vitae;
- Teaching philosophy addressing the candidate’s teaching philosophy that describes principles, practices, or experiences that guide their instructional methods;
- Copies of undergraduate and graduate transcripts (Official Transcripts are required at the time of employment);
- Three letters of recommendation, including contact information; At least one should address the individuals’ teaching ability; At least one should address the individuals’ research ability;
- The reviewing process is expected to commence immediately. Supporting materials (except recommendation letters) can be uploaded as .pdf files. All recommendation letters should be emailed directly to:
Dr. Ana Vallor, Chair
Department of Biology
vallor@uiwtx.edu

UIW is committed to a policy of equal opportunity in employment, without regard to race, color, national origin, disability, genetic information, veteran status, sex, gender, age, or religion (except in limited circumstances when religious preference is both permitted by law and deemed appropriate as a matter of University policy).