

AAMC Medical School Faculty Compensation Survey

Each year the American Association of Medical Colleges (AAMC) surveys all the US medical schools as to faculty compensation. Because of this, the ACDP (see associated article) decided to no longer collect the same data from its members.

As a supplement to the ACDP survey, the AAMC has agreed to allow the APS to publish selected results from their survey.

Table 1 shows the regional distribution of medical schools responding to the AAMC survey in terms of public medical and private medical. Also shown is the number of physiology

departments in those regions that responded.

Summary statistics on faculty compensation in physiology departments for PhD faculty are given in Table 2. Table 3 shows the changes in salary that have occurred over the past 3 years. The summary statistics for separate regions of the country are given in Table 4.

Table 5 shows the salary comparison between PhD faculty in all basic science departments versus those in physiology departments. ♦

Table 1. Distribution of Medical Schools Responding to AAMC Medical School Faculty Compensation Survey.

		Northeast	Midwest	South	West	TOTAL
All	Private Medical	23	11	13	3	50
	Public Medical	12	20	30	13	75
Physiology	All Medical Schools	18	18	30	10	76

Table 2. Summary Statistics on Physiology Department PhD Faculty Compensation.

		25th	Median	75th	Mean	No. of Faculty
Chair	All Schools	167,000	201,000	239,000	205,700	76
	Medical Public	164,000	196,000	229,000	195,100	52
	Medical Private	181,000	220,000	283,000	229,000	24
Professor	All Schools	108,000	126,000	149,000	133,200	630
	Medical Public	107,000	122,000	144,000	130,300	427
	Medical Private	110,000	136,000	160,000	139,000	203
Assoc. Prof.	All Schools	79,000	88,000	98,000	89,600	351
	Medical Public	79,000	88,000	99,000	89,300	228
	Medical Private	79,000	89,000	97,000	90,000	123
Asst. Prof.	All Schools	60,000	72,000	83,000	72,000	377
	Medical Public	63,000	73,000	83,000	72,800	241
	Medical Private	58,000	70,000	81,000	71,000	136
Instructor	All Schools	41,000	46,000	52,000	46,800	57
	Medical Public	41,000	47,000	49,000	45,500	29
	Medical Private	42,000	46,000	52,000	48,000	28

Table 3. Change in Total Compensation for Physiology Department PhD Faculty.

2004 - 2005		2003 - 2004		2002 - 2003		% Change 2003 - 2004 to 2004 - 2005	
Mean	Median	Mean	Median	Mean	Median	Mean	Median
104,900	96,000	100,800	94,000	97,800	91,000	4.1	2.1

Mean and median values were combined for Assistant, Associate, and Professor

Table 4. Summary Statistics on Physiology Department PhD Faculty Compensation by Region.

		Northeast	Midwest	South	West
Chair	25th	191,000	184,000	144,000	195,000
	Median	211,000	200,000	178,000	224,000
	75th	243,000	247,000	229,000	254,000
	Mean	225,000	209,300	185,700	224,100
	Total faculty	18	18	30	10
Professor	25th	117,000	109,000	100,000	117,000
	Median	137,000	126,000	113,000	131,000
	75th	157,000	151,000	141,000	156,000
	Mean	141,000	135,000	122,000	143,000
	Total faculty	163	160	211	96
Assoc. Prof.	25th	82,000	78,000	79,000	81,000
	Median	91,000	87,000	87,000	92,000
	75th	99,000	98,000	96,000	103,000
	Mean	92,000	88,200	88,000	92,600
	Total faculty	86	103	126	36
Asst. Prof.	25th	67,000	56,000	60,000	65,000
	Median	78,000	70,000	71,000	75,000
	75th	86,000	78,000	80,000	89,000
	Mean	77,000	66,700	69,900	76,100
	Total faculty	112	98	128	42
Instructor	25th	44,000	43,000	39,000	
	Median	47,000	47,000	45,000	
	75th	51,000	52,000	50,000	
	Mean	48,000	47,900	44,500	
	Total faculty	20	14	22	1

Table 5. Salary comparison between all basic science departments and physiology departments.

		All Basic Science Depts	Physiology
Chair	25th	165,000	167,000
	Median	197,000	201,000
	75th	237,000	239,000
	Mean	202,800	205,700
	Total faculty	539	76
Professor	25th	109,000	108,000
	Median	130,000	126,000
	75th	157,000	149,000
	Mean	137,500	133,200
	Total faculty	3,958	630
Assoc. Prof.	25th	80,000	79,000
	Median	90,000	88,000
	75th	104,000	98,000
	Mean	93,400	89,600
	Total faculty	2,682	351
Asst. Prof.	25th	62,000	60,000
	Median	74,000	72,000
	75th	83,000	83,000
	Mean	73,700	72,000
	Total faculty	3,499	377
Instructor	25th	44,000	41,000
	Median	50,000	46,000
	75th	58,000	52,000
	Mean	52,400	46,800
	Total faculty	581	57