The Department of Biology in the College of Science and Health at the University of Wisconsin - La Crosse (UWL) invites applications for an academic year, tenure-track assistant professor position in physiology. Our new colleague will teach undergraduate Human Anatomy and Physiology courses and participate in teaching graduate physiology courses that serve M.S. Biology students and health professions graduate programs. There may be opportunities to teach other existing courses and/or to develop elective courses to complement existing curriculum. We seek an engaging teacher/scholar with a strong commitment to excellence in teaching and the potential to develop an externally-funded research program involving undergraduate and graduate (M.S.) students.

The Biology Department at UWL values diversity in its faculty, staff, and students. We are seeking a colleague who will be a dedicated teacher, active scholar, and inspirational mentor for students with varied backgrounds, preparation, and career goals. Our department's achievements in teaching and undergraduate research have been recognized through a UW System Regents Teaching Excellence Award, as well as national teaching awards to individuals. Additionally, the faculty members in our department have had strong success in obtaining external and internal funding to develop productive research programs that involve both undergraduate and graduate students. We work closely with other departments, as well as local and regional organizations, including the Mayo and Gundersen Health Systems and the Upper Mississippi Environmental Sciences Center. Our highly productive and collegial faculty and staff create a stellar atmosphere for professional and personal achievement. Collaborations will thrive in the state-of-the-art teaching and research laboratories of the new UWL Prairie Springs Science Center.

Candidates for the appointment should have or be near to completing a doctorate degree in physiology or a related field by the start date. Degree must be earned by the first personnel review, no later than May 15, 2020. Prior teaching experience is required. Academic year salary is competitive and commensurate with experience. Start date is August 26, 2019.

A complete application will include 1) a cover letter addressing your particular qualifications and interest in our position, 2) curriculum vitae, 3) a statement describing how your teaching experiences have informed your teaching, 4) a statement describing your research interests and how your research at UWL would include undergraduate and M.S. students, 5) unofficial undergraduate transcripts, 6) unofficial graduate transcripts, and 7) the names and contact information of three references (at least one reference should be able to comment on your teaching qualifications). Letters of recommendation may be requested at a later date. Electronic applications must be received by October 12, 2018 to ensure full consideration, although applications will be reviewed until the job is filled.

Note: Electronic submission of application materials is required. For additional information about this position and to apply, please visit https://employment.uwlax.edu

Please contact the Search and Screen Chair, Dr. Peg Maher, mmaher@uwla.edu if you have a special need/accommodation to aid your participation in our hiring process.

The University of Wisconsin-La Crosse (UW–La Crosse) provides a challenging, dynamic, and diverse learning environment in which the entire university community is fully engaged in supporting student success. Grounded in the liberal arts, UW-La Crosse fosters curiosity and life-long learning through collaboration, innovation, and the discovery and dissemination of new knowledge. Acknowledging and respecting the contributions of all, UW-La Crosse is a regional academic and cultural center that prepares students to take their place in a constantly changing world community.

UW-La Crosse's diversity and inclusion efforts are guided by our adherence to Inclusive Excellence. We define Inclusive Excellence as "... our active, intentional and ongoing commitment to bridge differences with understanding and respect so all can thrive.” The goals of Inclusive Excellence are to increase the retention of diverse faculty, staff and students while encouraging a campus climate that is inviting and welcoming to all. UW-La Crosse strives to promote acceptance of all facets of diversity from racial/ethnic diversity to diversity of thought and experience. UW-La Crosse ranks 6th nationally among the Top LGBTQ-Friendly Colleges for 2018-19 by AffordableCollegesOnline.org (ACO).

For more than a decade UW-La Crosse has been named one of Kiplinger’s 100 Best Values in Public Universities and has appeared prominently on the U.S. News & World Report list of “America’s Best Colleges” for more than 15 years, and is ranked #4 on its list of the Best Regional Public Universities in the Midwest.

With a student population of roughly 10,500, the university offers 91 undergraduate programs, 21 graduate programs, and 2 doctoral programs in the following colleges: Liberal Studies, Science and Health, and Business Administration, including the School of Arts & Communication and the School of Education, Professional and Continuing Education. There are over 600 full-time faculty and instructional academic staff, 75 percent of whom hold terminal degrees. UW-La Crosse boasts a
retention rate (freshmen returning as sophomores) of 83 percent, graduation rate (degree within six years) of 70 percent, and is among only 12 institutions cited nationally by the American Association of State Colleges and Universities for its success in linking campus culture and university leadership to outstanding graduation rates.

The UW-La Crosse campus is nestled in a residential area of the City of La Crosse (pop. 52,000) located in western Wisconsin. The area, known as the 7 Rivers Region, is famous for its exceptional natural beauty which includes the Mississippi River on one side, majestic bluffs on the other, and views of rolling farmland and forested valleys in between. Abundant water, woodlands and varying terrain provide ample opportunities for year-round outdoor recreation. Only a couple of hours from Minneapolis or Madison, La Crosse enjoys the affordability and charm of small town living with larger city benefits. Three colleges, two world-class medical institutions, the La Crosse Symphony Orchestra, a restored nineteenth century downtown business district, and a number of galleries and art centers have made La Crosse a regional center for culture, entertainment, medical care, shopping, sports and recreation.

UW-La Crosse is proud to be an equal opportunity employer. We strive to recruit, develop, and retain the most talented people from a diverse candidate pool, and we encourage applications from persons with varied backgrounds and perspectives. In support of the Wisconsin Veteran Employment Initiative we encourage veterans and veterans with disabilities to explore employment opportunities at UW-La Crosse.

As a prospective UW-La Crosse employee, you have a right to obtain a copy of campus safety and security information (Clery Act) for this institution. You may review this information at [http://www.uwlax.edu/Police/Annual-Security-Report/](http://www.uwlax.edu/Police/Annual-Security-Report/).

Employment will require a criminal background check. A pending criminal charge or conviction will not necessarily disqualify an applicant. In compliance with the Wisconsin Fair Employment Act, UW-La Crosse does not discriminate on the basis of arrest or conviction record.