The Department of Biological Sciences, University of Toronto Scarborough (UTSC) invites applications for a tenure-stream appointment in the area of Comparative Animal Physiology. The appointment is at the rank of Assistant Professor and will commence on July 1, 2019 or shortly thereafter.

Applicants must have a PhD in zoology, physiology, or a related field, and at least one year of postdoctoral experience relevant to the position. We seek a candidate studying animal morphology, physiology, and behaviour in an explicitly ecological and/or evolutionary context. The successful candidates’ research and teaching interests will complement existing strengths in the Department, which include animal energetics and metabolism, the neurobiology and physiology of stress, integrative behaviour, biodiversity, and conservation.

The successful applicant will be expected to conduct innovative and independent research and to establish an outstanding, externally funded research program. Candidates must have a record of excellence in research, as demonstrated by publications in top-ranked and field-relevant academic journals, the submitted research statement, presentations at significant conferences, awards and accolades, and strong endorsements by referees of high international standing. The successful candidate will also have a strong commitment to excellence in teaching at both the undergraduate and graduate level and to graduate student training and supervision. A commitment to excellence in teaching will be demonstrated through the statement of teaching philosophy, teaching accomplishments, and evidence of superior performance in teaching-related activities documented in the teaching materials submitted as part of the application (including performance as a teaching assistant or course instructor, experience leading successful workshops or seminars, student mentorship, or excellent conference posters or presentations), as well as strong letters of reference.

Salary will be commensurate with qualifications and experience.

Further information on the research and teaching activities of the department can be found at [http://www.utsc.utoronto.ca/~biosci/](http://www.utsc.utoronto.ca/~biosci/).

The University of Toronto is an international leader in biological research and education and the Department of Biological Sciences enjoys strong ties to other units within the University. The successful candidate will be expected to participate actively in the Graduate Department of Cell and Systems Biology at the University of Toronto (http://csb.utoronto.ca/), to maintain an active research program centered at the University of Toronto Scarborough, and to foster and facilitate inclusivity while working in one of Canada’s most diverse institutions. At UTSC, the new faculty member will have access to several research facilities including state of the art molecular, cellular, neuroscience, and imaging tools in the Centre for the Neurobiology of Stress (https://www.utsc.utoronto.ca/cns/) and outstanding environmental chemistry analytical capacity offered by the TRACES Lab (Teaching and Research in Analytical Chemical and Environmental Science - http://www.utsc.utoronto.ca/~traceslab/). The new faculty will also have access to animal holding space within UTSC’s newly renovated and expanded vivarium.

All qualified candidates are invited to apply at
Applications must include a CV, a cover letter, a statement of research, three representative publications, a statement of teaching philosophy and other teaching materials showing evidence of excellent performance in teaching related activities as listed above. Submission guidelines can be found at: [http://uoft.me/how-to-apply](http://uoft.me/how-to-apply). We recommend combining attached documents into one or two files in PDF/MS Word format.

Applicants should also arrange that letters of reference (on letterhead, signed and scanned) from at least three referees familiar with the candidate’s research and teaching be emailed directly by the referee to: biologygeneral@utsc.utoronto.ca by the closing date.

Applications lacking reference letters will not be considered. If you have questions about this position, please email biologygeneral@utsc.utoronto.ca.

All materials, including reference letters, must be received by January 14, 2019.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see [http://uoft.me/UP](http://uoft.me/UP).

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.