

# STETSON UNIVERSITY

## COLLEGE OF ARTS AND SCIENCES

### **POSITION: Assistant Professor of Biology (2 positions)**

Stetson University seeks applications for the position of tenure-track Assistant Professor of Biology. This is a full time, 9-month position, beginning in August 2019.

#### **QUALIFICATIONS:**

Position 1: Organismal biology, physiology, or developmental biology.

A Ph.D. in biological sciences with expertise that could include, but is not limited to: organismal biology, physiology, or developmental biology. The successful candidate will have demonstrated excellence in teaching undergraduates, an ability to mentor undergraduate research projects, and a record of scholarly publication in area of expertise.

Position 2: Microbiology, molecular biology, microbial genetics, or similar.

A Ph.D. in biological sciences with expertise that may include, but is not limited to, microbiology, molecular biology, virology, microbial genetics, host-microbe interactions or microbial ecology. The successful candidate will have demonstrated excellence in teaching undergraduates, an ability to mentor undergraduate research projects, and a record of scholarly publication in area of expertise.

We seek a dedicated teacher-scholar who will be an excellent teacher, engaged undergraduate research mentor, and productive scholar. Postdoctoral experience is strongly recommended but not required. Candidates should have a strong commitment to innovative teaching and academic advising of undergraduates. We are particularly interested in candidates with an interest in or record of scholarship in engaging students from diverse backgrounds.

#### **RESPONSIBILITIES:**

As a liberal learning institution, Stetson focuses on education of the whole student through a strong foundation in General Education, deep disciplinary training, and experiential learning. Thus, this tenure-track faculty position has a strong focus on teaching, advising, and mentoring of undergraduate research. Primary teaching responsibilities for position 1 could include an upper-division physiology course and associated lab sections, an introductory biology course, and mentoring of capstone senior research projects. Primary teaching responsibilities for position 2 could include an upper-division microbiology course and the associated lab section, genetics and the associated lab section, an introductory biology course, and mentoring of capstone senior research projects. Other courses will be based on the candidate's expertise, and may include new or existing upper-division biology and/or General Education courses. The combined teaching load is equivalent to three course units per semester, which typically ranges from 9 to 12 contact hours. All majors in the College of Arts and Sciences complete a Senior Project, and therefore mentoring undergraduates as researchers is a key responsibility. As teacher-scholars, candidates will be expected to be excellent teachers and pursue a vibrant research program. The candidate will also provide academic advising for undergraduates each semester. University service and or leadership are also expected commensurate with rank.

For more information on our expectations in teaching, scholarship, and service our tenure policies, and our support for faculty development, please see the Office of the Provost and Academic Affairs website:

<http://www.stetson.edu/administration/provost/index.php>

#### **THE DEPARTMENT:**

The Biology Department (<http://www.stetson.edu/other/academics/programs/biology.php>) consists of ten full-time faculty members with areas of expertise in molecular biology, ecology, botany, microbiology, neurobiology, developmental biology, evolutionary biology, and aquatic and terrestrial organismal ecology.

We emphasize small classes, investigative research in and out of the classroom, and service-learning/community based research. For examples of collaborative research with students across the University see “Stetson Showcase” at <http://www.stetson.edu/other/research/showcase.php>.

**COLLEGE OF ARTS AND SCIENCES:**

Stetson’s College of Arts and Sciences (<http://www.stetson.edu/portal/artsci/>) is the largest and most diverse of the University’s colleges and schools; it includes the humanities, social sciences, natural sciences, education, and creative arts. With nineteen academic departments and eight interdisciplinary programs, the College is the liberal arts core of the University. A great strength of the College is its faculty of approximately 140 full-time teacher-scholars. The College offers 31 undergraduate majors and 34 undergraduate minors; six graduate degrees are offered in Education, Counselor Education, and Creative Writing. Every undergraduate major requires a senior research project, giving students the opportunity to design and carry out independent research under faculty mentorship. Our academic programs are shaped by the values of social justice and civic responsibility. All of our courses and programs of study promote engaged learning, whereby students create connections between the classroom or lab and the local, regional, and global community. The academic programs of the College of Arts and Sciences prepare students to live significant lives, to interact with and positively affect the world around them.

**THE UNIVERSITY:**

Founded in 1883, Stetson University (<http://www.stetson.edu>) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson’s faculty works with nearly 4,000 students in undergraduate, graduate, and professional programs. The University’s historic main campus, located in DeLand, enrolls more than 3,000 students in undergraduate programs in the College of Arts & Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida’s first law school, moved from the main campus to Gulfport in 1954, and, with the addition of the Tampa Law Center, serves approximately 1,000 students working full-time or part-time toward J.D. or LL.M. degrees. Graduate programs offered at the main campus and at Stetson University Center in Celebration include Business, Accounting, Elementary Education – Education for Social Justice, Educational Leadership, Counseling, and Creative Writing. Florida’s oldest private institution of higher learning, Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa.

Stetson University provides an inspiring education that engages students with rigorous academic and creative study grounded in liberal learning and promotes civic values of personal and social responsibility. Working closely with faculty and with one another, students cultivate abilities to explore issues deeply, think critically, reason empirically, speak persuasively, and connect ideas creatively. Firmly committed to inclusive excellence, our vibrant community of teacher-scholars nurtures the potential of individual students to lead lives of significance and prepares each to meet the challenges of shaping the future—locally, nationally, and globally.

**THE COMMUNITY:**

DeLand is a picturesque residential community of 32,000 located 20 miles west of Daytona Beach and 35 miles northeast of Orlando. The area offers extensive cultural as well as recreational activities.

**SALARY:** Salary is competitive.

**STARTING DATE:** August 12, 2018

**APPLICATION:**

Applicants must send the following materials for consideration: 1) a cover letter that includes the candidate's philosophy of teaching, advising, and mentoring of undergraduate research in a liberal arts university, 2) a research plan, 3) a curriculum vitae, and 4) three letters of recommendation, at least two of which include an evaluation of teaching ability. Candidates are encouraged to highlight skills and

experiences that demonstrate a commitment to diversity and inclusion. Review of applications will begin immediately and continue until the position is filled, with preference given to applications received on or before November 15, 2018.

Application materials may be submitted electronically to Dr. Kirsten Work at [kwork@stetson.edu](mailto:kwork@stetson.edu), or mailed to the following address:

Dr. Kirsten Work, Department Chair  
Department of Biology  
Stetson University  
421 N. Woodland Blvd. Unit 8264  
DeLand, FL 32723

*Stetson University is an Equal Opportunity Employer that affirms cultural diversity and inclusion as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically under-represented and economically-disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA, and GINA employer.*