Tenure-track Assistant Professor- Department of Biological Sciences

POSITION DESCRIPTION:

The Department of Biological Sciences is seeking a dynamic and innovative colleague to collaborate with an established and productive, student-centered faculty focused on student success. This a full time 9-month tenure-track position at the rank of assistant professor. The successful applicant should be committed to excellence in education, able to foster productive relationships among their peers, staff, and administration within the department, college, university, and community, while focused on student success. Faculty are expected to actively participate in advising, teaching, scholarly activities, and service.

Responsibilities

1. Teaching (60 % FTE). Teaching responsibility typically includes 12 credit hours per semester with major responsibility in teaching two-semester Anatomy and Physiology course sequence (BIOL 230/231 and associated laboratory sections). The successful candidate is also expected to contribute to the department’s effort in teaching the introductory major’s class (Principles of Biology) or General Education courses appropriate to his/her background. In addition, the successful candidate may offer an upper division specialty course as appropriate to the candidate’s background, meeting departmental enrollment needs, and complementary to existing expertise within the department.

2. Scholarship (20 % FTE). It is expected that the successful candidate is engaged and maintain scholarship productivity and mentor undergraduate and graduate students by developing a research program in his/her area of expertise.

3. Service (20 % FTE). The successful candidate will be expected to advise undergraduate students (primarily pre-health profession) and contribute to the service activities of the department, college, and university, as well as to service activities of professional societies.

MINIMUM QUALIFICATIONS:

Earned Ph.D. in the biological sciences or an appropriate sub-discipline.

PREFERRED QUALIFICATIONS:

Experience in teaching and scholarship at the college level, strong teaching evaluations, peer-reviewed publications, professional presentations, and the ability to acquire research funding. Other preferred qualifications include strong communication skills, a commitment to excellence in teaching and advising, active participation with students, the ability to develop a research program that includes students.

RANK:

Assistant professor

APPOINTMENT DATE:

Fall 2018

APPLICATION DEADLINE:

March 1, 2018

SALARY:
Commensurate with experience

**BENEFITS:** Competitive benefit package [http://www.fhsu.edu/humanresourceoffice/Prospective-Employees/](http://www.fhsu.edu/humanresourceoffice/Prospective-Employees/)

**APPLICATION PROCESS:** To apply for this position, please visit [https://fhsu wd1.myworkdayjobs.com/CAREERS](https://fhsu wd1.myworkdayjobs.com/CAREERS). Only electronic applications submitted through the webpage will be accepted.

**REQUIRED APPLICATION DOCUMENTS:** Applicants should submit a cover letter, resume, and names and contact information for three professional references. Applicant documents should be submitted in one PDF.

If you have questions regarding the position, please contact:

Dr. Eric Gillock
egillock@fhsu.edu
(785) 6285965

**ABOUT THE DEPARTMENT:**

The Department of Biological Sciences has 12 full-time faculty positions representing the disciplines of anatomy, botany, ecology, microbiology, molecular biology, physiology, and zoology. The department offers B.S. and M.S. degrees in biology. Graduate teaching assistants facilitate teaching undergraduate labs; additional graduate assistantships are available through the Sternberg Museum of Natural History, the Kansas Wetlands Education Center, and four donor supported research fellowships. Available departmental research resources include a microbiology and molecular biology research lab, extensive aquatic and terrestrial sampling equipment, excellent computing and GIS facilities, outstanding technical support, large museum collections for plants, insects, and vertebrates, a 1,000-acre tract of native prairie, greenhouse and other related resources. The department is housed in Albertson Hall, which includes fully mediated classrooms and laboratories. The department employs a full-time lab coordinator and office manager, and a half-time greenhouse manager.

**ABOUT THE COLLEGE:**

The Werth College of Science, Technology and Mathematics was formed in 2015 by bringing together the departments of Agriculture, Applied Technology, Biological Sciences, Chemistry, Computer Science, Geosciences, Mathematics, and Physics. The college has 68 full-time faculty, about 1100 undergraduate majors, and 55 graduate students. It also makes significant contributions to the university’s General Education program and to the Kansas Academy of Mathematics and Science, which is an early-college program for high-achieving high school students. A new applied technology building is under construction and will complement existing state of the art facilities. Undergraduate students participate in technical, classroom, field, and lab experiences that many schools would reserve for graduate students. Our academic programs are innovative and our facilities are outstanding. The Werth College of Science, Technology and Mathematics teachers embrace a one-on-one teaching and mentoring philosophy, and provide robust research opportunities for our students.

**ABOUT FORT HAYS STATE UNIVERSITY:**

Forward Thinking. World Ready - Fort Hays State University is a highly entrepreneurial teaching focused institution with major operations on-campus, online and in China. Providing a high-quality education at an affordable price, FHSU is ranked by the Chronicle of Higher Education as one of the top ten fastest growing universities in the U.S. It has an enrollment in excess of 14,000 students (Approximately 5,000 on campus, 3,500 in China, and over 6,000 online) and
over 380 full time faculty. Bachelors, masters and professional doctoral degrees are offered through five colleges, the Graduate School, the Honors College, the Virtual College, and various international partnerships. Fort Hays State University's award-winning Virtual College coordinates distance education to the U.S. Armed Services and students in over 20 countries. The Virtual College has received many accolades, including U.S. News & World Report Online Programs rankings, GetEducated.com, Best Buys in Education, among others. Students at FHSU may select a major field of study from 30 departments. FHSU is fully accredited by several national agencies, and is one of six state-assisted institutions of higher education governed by a Board of Regents appointed by the governor of the state of Kansas. The website StateUniversity.com ranked the Fort Hays State campus as the safest in the state of Kansas.

The University has rich sports and cultural programming, all of which enjoy tremendous community support. The Beach/Schmidt Performing Arts Center is home to the Encore Series, which hosts many travelling Broadway shows, the Hays Symphony, university and other national and world-caliber performances. Fort Hays State University athletic events provide NCAA Division II athletic entertainment.

ABOUT HAYS, KS:
FHSU is located in Hays, a vibrant university community of approximately 22,000, located half way between Kansas City and Denver on Interstate 70. Hays has received numerous recent accolades such as being voted an All-American City, second best city in the state to raise children, and also the third best small college town in America. It is the regional center for education, health care, professional services, shopping, culture, and recreation for the western half of Kansas – serving a population of nearly 400,000. Hays boasts excellent recreational facilities including the comprehensive Center for Health Improvement, Hays Aquatic Park, the Sternberg Museum of Natural History, Smoky Hill Country Club, Hays Municipal Golf Course, an extensive recreational program, and excellent opportunities for walking, running, and biking. Hays is within 45 minutes of two large lakes providing boating, fishing, and camping. The Hays Municipal Airport provides connecting service to Denver with several flights daily. The community has award-winning public and private schools. With over 60 restaurants, robust retail outlets, one of the lowest unemployment rates and commute times in the U.S., the city provides a safe, very friendly, low-cost, high-quality living environment.

Notice of Non-discrimination – Fort Hays State University is an Equal Opportunity Employer and does not discriminate on the basis of gender, race, religion, national origin, color, age, marital status, sexual orientation, genetic information, disability or veteran status.

Background Check: Final candidate will have consented to and successfully completed a criminal background check.

Notice to KPERS retirees applying for a position: Recent legislation changes working-after-retirement rules for both you and your employer if you go back to work for a KPERS employer. Please contact your KPERS representative or www.kpers.org for further information on how this might affect you.